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## BHA's Code of Behaviour COACH/MANAGER/TEAM OFFICALS

As a coach, manager or team official selected to represent your club playing at the Busselton Hockey Association Inc (BHA) or in an event that is conducted or sanctioned by BHA you are expected to comply to HA Safe Hockey Codes of Behaviour and the following requirements with regard to your behaviour.

- 1. Treat all players with respect at all times and recognise individual differences in players and cater to these as best you can.
- Behave in sportsmanlike manner at all times to other coaches, officials, players and spectators according
  to BHA's Code of Behaviour, HA Safe Hockey Codes of Behaviour and Member Protection Policy available
  at www.busseltonhockey.org.au
- 3. Place the safety and welfare of the players above all else and do not consume alcoholic beverages before participating in hockey related activities and roles.
- 4. Avoid situations that may lead to conflict of interest and avoid situations with your players that could be construed as compromising.
- 5. Be courteous, respectful and open to discussion and interaction. Refrain from using obscene, offensive or insulting language and/or making obscene, offensive or insulting language and/or making obscene gestures which may insult players, officials or spectators.
- 6. Make no detrimental statements in public in respect of the performance of any match officials or umpires.
- 7. Promote a climate of mutual support amongst the players. Encourage players to respect one another and their worth within the team.
- 8. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- 9. Determine, in consultation with the player, what information is confidential and respect that confidentiality.
- 10. Adhere to the Anti-Doping Policy advocated by Hockey Australia Member Protection Policy and abstain from the use of tobacco.
- 11. Utilise a safe environment for training and competition. If the conditions are unsafe, contact a board member to make alternative arrangements and email the BHA Office at hockey@busseltonhockey.org.au
- 12. Make a commitment to providing a quality service to your players. Maintain or improve your current accreditation, by seeking continual improvement through performance appraisal and ongoing coach education.

- 13. Don't do anything which adversely affects or reflects on or discredits the game of hockey, BHA, any member of BHA or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.
- 14. <u>Conditions of Venue Entry</u> Accept that by entering the BHA Facility you are willing to adhere to BHA Codes of Behaviour, HA Safe Code of Behaviour, HA Member Protection Policy and Conditions of Entry and thereby accept the consequences that you may be requested to leave the premises immediately, if your behaviour is found to be in breach of the aforementioned.

All people in hockey are responsible for reporting any breach of this BHA Code of Behaviour and HA Safe Hockey Code of Behaviour to a BHA Board member.

(Official Incident/Complaint Report Form available from the Tech Bench or www.busseltonhockey.org.au)

Endorsed in principle by the Busselton Hockey Stadium Club (Inc), 25<sup>th</sup> March 2008

Amended 21<sup>st</sup> September2010/Amended to Busselton Hockey Association Inc (BHA) 1<sup>st</sup> July 2020

Referenced to HA Safe Hockey Framework, Member Protection Policy – Aug 2020